



# About the Midwest Facilitators' Network

<http://www.midwest-facilitators.net>

## *Providing Practitioners and Users with:*

### **Professional Development**

*Educational Conferences  
Experiential Workshops  
Access to Information*

### **Professional Linkage**

*Trainers  
Consultants  
Vendors*

### **Professional Value**

*Awareness  
Credibility  
Peer Networking*

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==> to add/update your contact info on the distribution list, please complete and return the form at the end <==

# Organization Background

## *Midwest Facilitators' Network*

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***The Midwest Facilitators' Network (MFN) is a not-for-profit, volunteer organization.***

# Organization Background

## *Midwest Facilitators' Network*

### Beginnings

The Midwest Facilitators' Network is not-for-profit a professional organization and support group for practitioners of and users of facilitation. The organization founded, in September of 1992, by Sue Leonard of Amoco Corporation and Paul Collins of Jordan-Webb. The initial goal in launching the organization was to provide forum where participants could:

- share experiences and expertise
- exchange information & materials
- obtain education/training in the application of facilitation techniques in specific areas
- learn how expert practitioners integrate facilitation with processes, methodologies and tools

The planning group felt that the best way to accomplish these goals would be to produce an event that would attract facilitators and users of facilitation from a wide variety of practice areas. The first event was a full-day conference, hosted by Amoco Corporation in January of 1993. The first conference drew over eighty participants.

### Organization

The group received such positive feedback from the first conference that it expanded the planning committee and decided to plan to produce additional conferences. An extended planning committee is still in the stages of defining and developing a non-traditional, non-hierarchical organization structure. The organization's funding comes from event fees and the support of sponsors in the form of grants, services and facilities. There are currently no formal membership requirements or dues.

### Constituency

The organization's mailing list has grown to over 1200 names and the focus has evolved from that of a local forum to regional network. The list includes management and staff from Fortune 2000 companies, consulting firms, educational institutions, government agencies, the military and independent consultants. Participants practice in areas including Organizational Change & Development, Strategic Business & Marketing Planning, Process Re-engineering & Improvement, Information Technology, Human Resources, Product Research & Development, Quality Management, Training, Education, Environmental Protection, Mediation, Community Development and Conflict Management & Resolution. Participants have come not only from the midwest (Illinois, Indiana, Wisconsin, Ohio, Michigan, Iowa, Missouri & Kentucky), but also from Alabama, Arizona, Georgia, Kansas, Minnesota, Oklahoma, Texas, Virginia, Washington (State) & Washington, DC.

# Organization Background

## *Midwest Facilitators' Network*

### Events

The organization currently sponsor 3 full-day conferences each year (Winder Spring, Fall) and other special interest group activities as needed. Presenters have included well-known subject-area experts as well as organization members. Programs include both lecture-presentation seminars and interactive-participatory workshops. Event attendance averages between 50 and 80 participants, and several times have exceeded 100. Announcements are distributed by both e-mail, snail mail and best of all, by word-of-mouth.

### Mission

The purpose of the Midwest Facilitators' Network is to promote quality facilitation practices and to help our customers' business grow by:

- Sharing Information
- Enabling Professional Development
- Building a Support Network

We Promote Information Sharing and enable Professional Development by:

- Providing Professional Education and Development
- Providing a Facilitator's Support Network
- Promoting the Awareness, Acceptance and Benefit of the Use of Facilitation

We provide a Support Network by being the primary source of Facilitation Expertise and Information in the Midwest, comprised of:

- Facilitators, Documenters, Mediators, Moderators and other people interested in the Facilitation Process
- Internal and External Consultants

The values of the organization are:

- Involvement
- Integrity
- Creativity
- Openness
- Mutual Trust
- Respect

# Schedule of Conferences and Workshops

## *Midwest Facilitators' Network*

### 2006

- |  |               |  |
|--|---------------|--|
| 41st Facilitators' Conference                    | Oct TBA, 2006 | TBA<br>TBA                                   |
| – <u>Location, Programs &amp; Presenters TBA</u> |               |  |
| 40th Facilitators' Conference                    | May TBA, 2006 | TBA<br>TBA                                   |
| – <u>Location, Programs &amp; Presenters TBA</u> |               |  |
| 39th Facilitators' Conference                    | Jan 23, 2006  | Catalyst Ranch<br>Downtown Chicago, Illinois |
| – <u>Programs &amp; Presenters TBA</u>           |               |  |

# Schedule of Conferences and Workshops

## *Midwest Facilitators' Network*

### 2005

38th Facilitators' Conference                      Oct TBA, 2005                      TBA  
TBA

- Location, Programs & Presenters TBA

37th Facilitators' Conference                      May 23, 2005                      De Paul University, De Paul Center  
Downtown Chicago, Illinois

- Tentative Presenters
- Orlando Ashford (Motorola, Inc)
- Jennifer Longnion (Motorola, Inc)
- Richard Wug (Motorola, Inc)
- Odette Samuelson (Pace Suburban Bus Service - Arlington Heights, IL)
- James Troxel (Millennia Consulting, LLC)
- Odette Samuelson (Pace Suburban Bus Service - Arlington Heights, IL)
- Keith Elson (Accenture, Chicago, IL)

36th Facilitators' Conference                      Jan 24, 2005                      Summit Executive Centre  
Downtown Chicago, Illinois

- "How to Deal With Difficult People and Challenging Situations"  
Michael Angelo Caruso (Edison House - Royal Oak, MI)
- "Creating New Trains Of Thought - Techniques to Challenge Your Thinking"  
Odette Samuelson (Pace Suburban Bus Service - Arlington Heights, IL)
- "The Forté Communications System"  
Christopher Hunter (CLHunter Consulting - Palatine, IL) (A Forté Provider)  
Kim Ramsey (The Executive Edge- Carol Stream, IL) (A Forté Provider)
- "The Need for Facilitated Thinking Environments"  
Dennis Heindl (Nth Degree Software - Greendale, WI)  
Paul Collins (Jordan-Webb -, Chicago, IL)
- "Using the Innovation Process to Drive Word-of-Mouth"  
Tim Sullivan (ASPIRE - Total Customer Development - Chicago, IL)

# Schedule of Conferences and Workshops

## *Midwest Facilitators' Network*

### 2004

35th Facilitators' Conference

Oct 22, 2004

SBC Illinois

Downtown Chicago, Illinois

- "Collaboration Engineering Using a Group Support System"  
Robert Harder (Consultant, Leavenworth, KS)
- "Networking with a Purpose - Understanding and Developing Your Networking Style"  
Paul Collins Jordan-Webb, Chicago, IL)
- "Multiple Intelligences and Creative Facilitation"  
Adam Shames (Kreativity Network, Chicago, IL)
- "Facilitating Business Collaboration in Distributed Environments"-  
Paul Collins (Jordan-Webb, Chicago, IL)  
Ann Marie Calistro (Educate! Facilitate! Innovate! - Western Springs, IL)
- "Prevent, Manage and Reverse The Effects of Anxiety and Stress: Achieve Peak Performance, Health and Vitality"  
John Bishop (HeartMath® - Palos Hills, IL)
- "PowerPoint: How To Use It And Abuse It"  
John R. Luecke (University of Wisconsin-Whitewater, WI)
- "Collaboration Engineering Using 'thinkLets' and the Skilled Facilitator Approach"  
Robert Harder (Consultant, Leavenworth, KS)
- "An Attitude of Business Gratitude"  
Anita Fontana (AFFA Communications - Chicago, IL)

# Schedule of Conferences and Workshops

## *Midwest Facilitators' Network*

### 2004 (continued)

#### 34th Facilitators' Conference

May 7, 2004

Catalyst Ranch  
Downtown Chicago, Illinois

- Tentative Program (Others TBA)
- "A Facilitator's Vision" and "Certified MASTER Facilitator: Do you have what it takes?" and "Meeting Manager or Meeting Leader: Which are you?" - Michael Wilkinson (Leadership Strategies)
- "Future Trends" - Marian Cook (AGEOS)
- "Appreciative Inquiry" - Tom Griffith (U. S. Cellular Corporation)
- "Consultative Selling from the Inside and Outside" - John Hirth (Selling Dynamics)
- "Group Decision Making: Getting the Group Unstuck!" - Kristin Aikin (New Angle Consulting) & Amy Riley (Shoop Consulting Group)

#### 33rd Facilitators' Conference

Jan 19, 2004

Mc Donald's Corporation,  
Hamburger University  
Oak Brook, Illinois

- "Enhancing Productivity by Providing a Creatively Stimulating Environment" - Eva Niewiadomski (Catalyst Ranch)
- "Successful Negotiating Skills" - Bob Lapin (Zehren Friedman Associates)
- "Social Styles and Facilitation: Facilitation that Invites all Styles to Participate" - Cathy Alper (C Results)
- "Scenario Planning" - Terrence Metz (Morgan Madison & Company)
- "Frowns, Smirks, Sights and Insults: Dealing With the 'Undiscussables' at Work" - Jackie Sloane (Sloane Communications)



# Schedule of Conferences and Workshops

## *Midwest Facilitators' Network*

### 2003

32nd Facilitators' Conference

Oct 20, 2003

Center For Information Management &  
Technology at Loyola University  
Water Tower Campus,  
Chicago, Illinois

- ""Process Development - The Single Question Approach"  
Gary Rush (MG Rush Systems, Barrington, IL)
- Facilitating Object Oriented Modeling  
Ann Marie Calistro (Educate! Facilitate! Innovate!, Western Springs, IL) & Jack Hilty (Business Architecture Systems Consulting, Chicago, IL)
- Using Electronic Flip Charting to Facilitate Project Management Body of Knowledge Project Deliverables for Project Initiation and Scoping  
Paul Burek and Chester Sparks (JADCore, LLC, Irving, TX)
- "Facilitating Distributed Collaborative Sessions on the World Wide Web"  
(A Joint Internet-Based session linking the MFN Conference in Chicago with the Collaboration 2003 Conference in Annapolis, MD)  
Paul Collins (Jordan-Webb, Chicago, IL) and Ray Bejarano (WebIQ, LLC, Silver Spring, MD)
- An Introduction to LEGO SERIOUS PLAY  
Jody Lentz & Dave Goodridge (Executive Discovery LLC, Nashville, TN)
- The Do's and Don'ts of Hiring and Working with External Consultants and of Contracting with External Resources  
Diane Kubal & Michael Baker (Fulcrum Network, Inc., Naperville, IL)

# Schedule of Conferences and Workshops

## *Midwest Facilitators' Network*

### 2003 (continued)

7th Skills Development Workshop

May 5, 2003

Irons Oaks Adventure and Environmental  
Learning Center  
Olympia Fields, Illinois

- "Facilitated Thinking -Techniques, Templates, Trigger Question Sets and Tutors"  
Dennis Heindl (Nth Degree Software, Greendale, Wisconsin)

31st Facilitators' Conference

Jan 10, 2003

Summit Executive Centre  
Chicago, IL

- "Using Simulations to Create "Raving Fan" Customer Service "  
Bruce Hodes (CMI, Oak Park, Illinois)
- "Being Successful"  
Gary Rush (MG Rush Systems, Barrington, Illinois)
- "Creating Rapid, Sustainable Change – A Whole Systems Approach"  
Jeff Hanan (Howick Associates, Madison, Wisconsin)
- "Past, Present, & Future: What the Latest Technology Trends Mean to You"  
Alex L. Goldfayn (Strategic Consulting Group, LLC, Buffalo Grove, Illinois)

# Schedule of Conferences and Workshops

## *Midwest Facilitators' Network*

### 2002

#### 30th Facilitators' Conference

Oct 21, 2002

Hickory Ridge Marriott Conference Hotel  
& The Corporate Learning Institute,  
Lisle, Illinois

- "Is The Role of the Corporate Change Agent for You?"  
Bob Anderson (Robert F Anderson & Associates, Inc, Wheaton, Illinois)
- "Culture, Teams and Change from the Inside"  
Roger D Hartwig, Sr (Synerdreams, Horicon, Wisconsin)
- "Staying Out of Our Way - DISC Personal Profile "  
Tim Buividas, Bryan Mullen, Mark Stailey, (Corporate Learning Institute, Lisle, Illinois)
- "Staying Out of Our Way - Expedition Ropes Course"  
Tim Buividas, Bryan Mullen, Mark Stailey (Corporate Learning Institute, Lisle, Illinois)
- "Accelerating Innovation - Introduction to the Creatrix"  
Susan Harper (Synergy Consulting, LLC, Chicago, Illinois)
- "New Models for Resolving Conflict and Promoting Collaboration in Meetings"  
Dr Carl W Aylen (The Cambridge Don)

#### 7th Skills Development Workshop

Aug 5-6, 2002

Irons Oaks Adventure and Environmental  
Learning Center  
Olympia Fields, Illinois

- WORKSHOP RESCHEDULED TO MAY 5-6, 2003

# Schedule of Conferences and Workshops

## *Midwest Facilitators' Network*

### 2002 (continued)

29th Facilitators' Conference                      Apr 26, 2002                      Citi Commerce Solutions, Deerfield, IL

- Performance Culture in Modern Organizations  
Dr Darrel Ray (Institute for Performance Culture)
- The Activity Workshop: Identifying Action Plans for Process Improvement  
Patrick Dowdle (Balanced Perspectives)
- The Forté Interpersonal Communication System  
Dr Darrel Ray (Institute for Performance Culture)
- "A Creative Thinking Workshop"  
Janet Knupp (Knupp Partners, Bartlett, Illinois)
- "GET YOUR ACT! TOGETHER: Organizing Your Professional Life To Improve Productivity & Win More Business"  
Alan Lee (E Tech Systems, Inc, Schaumburg, Illinois)

28th Facilitators' Conference                      Jan 18, 2002                      IIT Stuart School of Business, Chicago, IL

- Management Nightmare  
Karolus Smejda and the PowerSuasion Players
- Organizational Diagnostic 'Molecular' Model  
Robin Cook (Organizational Development Guy)
- Counter Strategies for Disruptions in Meetings  
Karolus Smejda
- Handling Complexity with Teams  
Chris Barlow (IIT Stuart School of Business)
- Isolating Your Client's Need: From Sponsor Interview to Facilitation Guide  
Michael Wilkinson (Leadership Strategies)

# Schedule of Conferences and Workshops

## *Midwest Facilitators' Network*

### 2001

#### 27th Facilitators' Conference

Oct 15, 2001

Sears Roebuck & Company Training Center  
Hoffman Estates, IL

- What's the Problem if We All Speak English? Culture's Impact on Global Communication  
by Douglas Stuart & Roger Marsh (IOR Global Services)
- The Art of Session Design  
Jim Ulrich (Inflection Points)
- Continuous Innovation: How to Turn Everyday Ideas into Innovation Every Day  
Gerald "SolutionMan" Haman (SolutionPeople)
- Organizational Design Workshops – Agenda and Issues  
Gary Rush (MG Rush Systems)

#### 6th Skills Development Workshop

Aug 6-7, 2001

BP Amoco Cantera II Conference Center  
Warrenville, IL

- Graphical Facilitation  
Arnie Gallenbeck (John Deere Horicon Works)
- Selling Strategies for Internal & External Consultants  
Merit Gest (Total Selling Solutions)
- Keeping the Energy and Motivation Flowing - Turning Ingenious Thoughts and Ideas into Actions  
Frank Mallinder & Lynne Murray (Nightingale-Conant)
- I-TRIZ: The Next Generation of Business Problem Solving and Employee Empowerment  
Dana Clarke (Ideation International, Ltd)

# Schedule of Conferences and Workshops

## *Midwest Facilitators' Network*

### 2001 (continued)

26th Facilitators' Conference

Apr 27, 2001

Accenture Training Center  
Downtown Chicago, IL

- Morning: Coping with Agreement in Organizations or How to Deal with the The Abilene Paradox  
Dr Jerry Harvey (George Washington University)
- Afternoon: The Road FROM Abilene - How Far Have We Come from the Abilene Paradox and from Groupthink?
- Track 1 - Built to Die: Can Awareness of Organization Mortality Bring Added Meaning to Its Existence?  
Roger Breisch (The Webber Group) & Gretchen Neve
- Track 2 - Minding the Bumps in the Road FROM Abilene: Group Intelligence, Not Groupthink!  
Gil Herman (Managing Horizons)
- Track 3 - Rules, Games and Exercises of Improv Theatre to Facilitate Brainstorming and Teamwork in Organizations  
Brendan Sullivan (Corporate Creativity Coach)
- Track 4 - Candor and Rigor in Organizational Problem Solving  
Paul Collins (Jordan-Webb) & Dr Carl Aylen (The Cambridge Don)
- Shared Discoveries and Learnings

25th Facilitators' Conference

Jan 12, 2001

Summit Executive Conference Center,  
Downtown Chicago, IL

- Managing Up!—Strategies To Build A Career-Advancing Relationship with Your Managers, Supervisors, And Executives  
Michael Singer Dobson (Dobson Books) & Deborah Singer Dobson (GATX Corporation)
- Leadership Coaching: How to Break Through Resistance When the “Heat is On”  
Toni Hupp (Organizations by Design)
- Facilitating Innovation: Structuring Knowledge, Identifying the Real Problem, Systematically Developing Inventive Ideas and Turning them into Implementable Concepts  
Dana Clarke (Ideation International Inc)
- Leadership Roles in Creating Value for Organizational Stakeholders  
Bob Shaver (University of Wisconsin-Madison School of Business - Executive Education)

# Schedule of Conferences and Workshops

## *Midwest Facilitators' Network*

### 2000

#### 24th Facilitators' Conference

Oct 23, 2000

The Center for Information Management & Technology at Loyola University Chicago  
Chicago, IL

- A Process for Deciding: Decision-Making and Reaching Consensus  
Gary Rush (MG Rush Systems)
- Inside Out, Outside In - Creating A High Performance Organization  
Dr. Carl Aylen (Neurometric International, Limited) & Dr. Darrel Ray (Institute for Performance Culture)
- Why is Change So Difficult? (Dr. Carl Aylen)
- How Performance Profiling can be used as part of a bi-directional approach to change (Dr Cary Aylen)
- The Endemic Culture (Dr Darrel Ray)
- Stated Values and Hidden Beliefs (Dr Darrel Ray)
- The Dilbert™ Effect – An Interactive Workshop (Dr Darrel Ray)
- Inside Out, Outside In – A Recap (Dr Carl Aylen)

#### 5th Skills Development Workshop

Aug 13-15, 2000

Hamburger University, Mc Donald's Corporation, Oakbrook, IL

- Breakthrough Networking: Building Relationships That Last  
Lillian Bjorseth (Duoforce Enterprises)
- KnowBrainer Innovation: 4 Steps to Creative, Effective, and Efficient Facilitation  
Gerald Haman (SolutionPeople)
- Becoming a Positive Achiever  
Dr. Carl Aylen (Neurometric International, Limited)
- From the 'Ties that Bind' to the 'Binds that Change' - Facilitating Organizational Change  
Dr. Darrel Ray (Institute for Performance Culture)

# Schedule of Conferences and Workshops

## *Midwest Facilitators' Network*

### 2000 (continued)

23rd Facilitators' Conference                      May 15, 2000                      Lewis University - Leadership Studies Program, Romeoville, IL

- The Future Session - New Rules, New Roles, New Tools and New Skills  
Bob Higa (The Magic and Illusions of Higa)
- Analyzing and Utilizing Personality Strengths in Group Process  
Jann Thompson (In Good Company)
- Improv!: A Different Twist to Brainstorming Sessions  
Mary Fahey Hughes (Noble Fool Theater Company) & Ann Marie Calistro (Educate! Facilitate! Innovate!)
- Improving Facilitation Through The Use Of Kolb Learning Style Preferences  
Ronald J. Kovach (Lewis University)

22nd Facilitators' Conference                      Jan 28, 2000                      De Paul University, School of Computer Science, Telecommunications & Information Systems, Chicago, IL

- Facilitation and Technology: Busting the Myths, Unveiling the Mysteries, and Understanding the Means  
Bob Briggs (University of Arizona & GroupSystems.com)
- Communications Power Skills for Effective Facilitation and Outstanding Customer Service  
Michael Brandwein
- Directed Brainstorming Techniques  
Daniel Mittleman (De Paul University) and Bob Briggs (University of Arizona & GroupSystems.com)
- Reflections on Facilitation, Agendas and the Evaluation of Meetings  
Fred Niederman (St Louis University)



# Schedule of Conferences and Workshops

## *Midwest Facilitators' Network*

### 1999

21st Facilitators' Conference                      Oct 21, 1999                      La Salle Bank Executive Center, Chicago, IL

- Rapid Strategic Planning  
Gary Rush (MG Rush Systems)
- Aspects of Color  
Frank Vodvarka (Loyola University)
- Social Identity and Workplace Disputes  
Judith White (Kellogg Graduate School of Management)
- Impact Facilitation for Leaders  
Dan Heck (Management & Employee Training Services)

4th Skills Development Workshop                      Aug 15-17, 1999                      American Club, Kohler, WI

- Facilitating Organizational Transformations: Lessons Learned Along the Way  
Dr Robert Zawacki (Zawacki & Associates)
- Facilitated Discussion: "Is an External Facilitator More Effective Than an Internal Facilitator?"  
Stasia Zwisler (GATX Corporation) & Ray Grymski
- Advance Your Facilitation Skills to Higher Levels  
Janelle Brittain (Dynamic Performance Institute)
- "Facilitating Experientially - Embracing the Change Monster"  
Steve Proudman (Proudman Group) & Greg Koehler (American Club)

# Schedule of Conferences and Workshops

## *Midwest Facilitators' Network*

### 1999 (continued)

#### 20th Facilitators' Conference

May 7, 1999

Motorola Galvin Center, Schaumburg, IL

- Moving Motorola toward New Horizons as a Learning Organization  
Bill Wiggernhorn (Motorola University)
- Persuasive Business Proposals  
Tom Sant (Sant Corporation)
- Open Space Technology: The Evolving Model for More of What Works at Work  
Michael Herman (Michael Herman Associates)
- Facilitating for a Positive Impact  
Kim Moldofsky (Positive Impact)
- Enterprise Modeling" or "Or How I Learned to Stop Worrying and Love the Framework  
Deborah Garza, Kathy Sivier, Bill Modica (TruServe Corporation)

#### 19th Facilitators' Conference

Jan 22, 1999

Summit Executive Conference Center,  
Chicago, IL

- Building Facilitation Environments for the Teaming Masses: High-Tech Meeting Room Design  
Daniel Mittleman (De Paul University)
- Distributed Facilitation for the Teaming Masses: The Here and There of Leading Team Process  
Daniel Mittleman (De Paul University)
- Civility in Public Discourse - Is It Possible?  
Lorenz Aggens (Involve)
- Mastering Virtual Teams: Strategies, Tools and Techniques that Succeed  
Deborah Duarte (C.I.S.) & Nancy Tennant Snyder (Whirlpool Corporation)

# Schedule of Conferences and Workshops

## *Midwest Facilitators' Network*

### 1998

18th Facilitators' Conference                      Oct 2, 1998                      Allstate Insurance, Northbrook, IL

- Thinking Strategies  
Joseph Kovach (Buzan Institute Chicago)
- Enhancing Natural Thinking Processes Through 'Facilitated Thinking Software'  
Dennis Heindl (Innovative Computing Solutions)
- Team Tools for Learning Organizations - Beyond the Wall - Facilitating and Processing Experiential Training  
Bill Anderson (Kohler Company) & Greg Koehler (American Club)
- Facilitating Today's Groups into Tomorrow's Teams  
Janelle Brittain (Dynamic Performance Institute)

3rd Skills Development Workshop                      Aug 21, 1998                      Corporate Climb, Chicago, IL

- Corporate Climb - Climbing the Wall at Athletic Club Illinois Center  
Susan Harper (Synergy Consulting) & Tony Peeters (Corporate Climb)
- Square Wheels: Teaching the Caterpillar to Fly  
Scott Simmerman (Performance Management Company)
- Encountering Denial at Work  
Ken Weidner (Loyola University)
- Jump-Start the Learning Process – Experiential Activities  
Ann Darda (Darda & Associates)

# Schedule of Conferences and Workshops

## *Midwest Facilitators' Network*

### 1998 (continued)

17th Facilitators' Conference                      May 15, 1998                      Discover Card, Riverwoods, IL

- Presentation Skills for Facilitators  
Lauri Macklin (Person to Person)
- Introduction to Conflict Management  
Brad Ginn (Center for Conflict Management)
- Speechcraft - A Taste of the Toastmaster Program  
Jeff Arthur (U.S. M.E.P.C.O.M.)
- Tacit Knowledge and Facilitator Behavior - A Research Project  
Anne Offner (Earthgrains Company)
- Research Perspectives of Intelligence & Multiple Intelligence and Successful Facilitator Behaviors & Roles  
Anne Offner (Earthgrains Company)
- Shared Expectations - A Customer-Supplier Partnering Process  
Reginald Taylor (Taylor-Made Management Consulting)

16th Facilitators' Conference                      Jan 9, 1998                      U.S. Environmental Protection Agency,  
Chicago, IL

- IdeaDoc s Rx for Creativity  
Robert Bapes (Bapes & Associates)
- U.S. EPA's Use of Consensus Building Approaches to Address Environmental Issues  
John Perrecone (U.S. E.P.A.) & Stephanie Reith (Rust Environment/Infrastructure)
- Facilitating Differences  
Bill Boone (Martin, Boone & Associates)
- From Conflict to Collaboration: Facilitating Difference to Agreement  
Brad Barbeau (University of Chicago-Graduate School of Business)

# Schedule of Conferences and Workshops

## *Midwest Facilitators' Network*

### 1997

15th Facilitators' Conference

Oct 6, 1997

IIT Stuart School of Business, Chicago, IL

- Dynamic Facilitation  
Jim Rough (Jim Rough & Associates)
- A Conversation about Personal Transformation  
Jim Rough (Jim Rough & Associates)
- Integrating Nominal Group Technique and Joint Application Development - A Research Project  
Evan Duggan (Georgia State University)
- Showcase of Software Useful to Facilitators  
Paul Collins (Jordan-Webb)
- Facilitating to Fit Corporate Strategy  
Chris Barlow (Stuart School of Business & Co-Creativity Institute)
- Objects in Action - An Introduction to the Concepts of Object Orientation As They Apply to Business Systems Analysis  
Steve Palmer (4-Sight)
- Facilitation Techniques for Defining Objects  
Joan Smith (U.S. Robotics) & Nancy Winkler (CSC Consulting)

# Schedule of Conferences and Workshops

## *Midwest Facilitators' Network*

### 1997 (continued)

2nd Skills Development Workshop      Aug 8, 1997      Sears Roebuck, Hoffman Estates, IL

- Overview - Principle-Centered Leadership  
Dolores Bopp Potterton (Franklin-Covey)
- Facilitating Reengineering Sessions  
Gary Rush (MG Rush Systems)
- The Team Activation Process (TAP)  
Michael Wilkinson (Leadership Strategies, Inc)

14th Facilitators' Conference      May 5 1997      Loyola University Business School,  
Chicago, IL

- Measures for Facilitator Effectiveness & Customer Satisfaction  
Mel Schnapper (Mel Schnapper & Associates)
- Process Improvement Consultation using the SEI's Software Capability Maturity Model (SW-CMM) and People Capability Maturity Model (P-CMM)  
Kim Dobson & Carol Kubicki (Motorola Cellular Infrastructure Group)
- Involving the Entire Organization in Fast and Far-reaching Change  
Mary Eggers & Henry Johnson - Dannemiller & Tyson

# Schedule of Conferences and Workshops

## *Midwest Facilitators' Network*

### 1997 (continued)

13th Facilitators' Conference                      Jan 6, 1997                      Ameritech, Chicago, IL

- The Seven Separators  
Michael Wilkinson (Leadership Strategies, Inc)
- Co-Creating Success  
Chris Barlow (Stuart School of Business) & Janet Finley (Co Creativity Institute)
- The Workshop Method  
Dennis Jennings (Institute of cultural Affairs)
- Critical Success Factor Analysis  
Phil Robins (CTG, Inc)
- Normalizing Data in Two Easy Steps  
Sasha Dekleva (De Paul University)

### 1996

12th Facilitators' Conference                      Oct 18, 1996                      McDonald's Corporation, Oakbrook IL

- Collecting Meaningful Feedback on the Facilitation Process - Why, What, and How to Evaluate the Facilitation Process  
Julie Koslow (TransAmerica Commercial Finance) & Shirlee Hoffman (MarketScope)
- Tapping into the Power of Mind Mapping - How to Capture on Paper the Thought Patterns Used by the Brain  
Joseph Kovach (Buzan Institute Chicago)
- Leadership Skills Development - Moving Vision to Action and Participative Leadership Through Experiential Learning  
Ann-Marie Calistro & Denny Disselkoen (McDonald's Corporation)
- Designing a Human Resources Intervention - When to Intervene and Ways to Create an Effective Intervention  
Warren Denniston & Pamela Denniston (Denniston Consulting Group, Inc)
- Process Modeling - The Basics of Process Modeling and Facilitation Techniques for Process Modeling Workshops  
Nancy Winkler (CSC Consulting)

# Schedule of Conferences and Workshops

## *Midwest Facilitators' Network*

### 1996 (continued)

1st Skills Development Workshop                      Aug 9, 1996                      GD Searle, Skokie, IL

- Learn to Lighten UP! and Enhance Your Art of Facilitation  
Tina Alvarez (Tina Alvarez & Associates)
- Goal Setting & Building the Habit of Success  
Jim Rohrbach (Success Skills Coach)
- The World Center for New Thinking (WCNT) and Its Expected Impact on New Ideas  
Brice Marsh (CSC Consulting)

11th Facilitators' Conference                      May 13, 1996                      Evangelical Lutheran Church of America  
Chicago, IL

- How to Frame Meetings for Breakthroughs or Quick Solutions  
Steve Bassill (QDI Strategies)
- Business Object Analysis  
Ted Perkovich (Proforma Corporation)
- Computer Supported Facilitation for Non-Technical Environments (presentation & panel discussion with users)  
Moderator: Paul Collins (Jordan-Webb) and user panel
- Computer Supported Facilitation for Technical Environments (presentation & panel discussion with users)  
Moderator: Paul Collins (Jordan-Webb) and user panel
- Facilitating Quality in Data Modeling  
Gary Rush (MG Rush Systems)
- Leveraging Skills from Facilitation to Training  
Ann Marie Calistro (McDonald's Corporation)



# Schedule of Conferences and Workshops

## *Midwest Facilitators' Network*

### 1996 (continued)

- |  |              |   |
|--|--------------|---|
| Object-Oriented SIG  | Mar 29, 1996 | CSC Consulting, Oak Brook, IL                         |
| <ul style="list-style-type: none"><li>- Weekly Sessions On O-O ?<br/>    Sam Ganga (CSC Consulting)   How long did this group meet and was it all at CSC??</li></ul>   |              |   |
| 10th Facilitators' Conference  | Jan 19, 1996 | Peat Marwick Executive Conference Center, Chicago, IL |
| <ul style="list-style-type: none"><li>- Interactive Management - A Leading Edge Facilitation Process<br/>    Dave Barr (STEPS International)</li><li>- Objects in Action - An Introduction to the Concepts of Object Orientation As They Apply to Business Systems Analysis<br/>    Steve Palmer (CSC Consulting)</li><li>- Implementing Customer-Driven Measurement<br/>    Nancy Kastl (Harris Bank)</li><li>- =&gt;I recall there was Something Else here - was it a Share-A-Technique or what - maybe I'm wrong???<br/>    ?????????</li></ul> |              |   |

# Schedule of Conferences and Workshops

## *Midwest Facilitators' Network*

### 1995

9th Facilitators' Conference                      Oct 30, 1995                      Discover Card, Riverwoods, IL

- The Challenges of Strategic Planning  
Susan Parks (Communications Programming, Inc)
- Using Problem Solving Techniques in Planning Sessions  
Linda Romansic (CSC Consulting)
- MFN Organizational Planning - We Realize YOU Are Our Customer and Our Organization  
Susan Parks (Communications Programming, Inc) & Linda Romansic (CSC Consulting)
- =>Share-A-Technique WHEN DID WE DO THIS - YOU SAID TWICE - I'M GUESSING HERE  
Linda Romansic (CSC Consulting)

8th Facilitators' Conference                      May 15, 1995                      Northern Trust Bank, Chicago, IL

- Moving from Win-Lose to Win-Win  
(Gary Rush (MG Rush Systems)
- Accelerated Learning Concepts and Techniques in Facilitated Sessions  
Ellen Gottesdiener (EBG Consulting)
- Accelerated Learning Techniques - Breakout  
Ellen Gottesdiener (EBG Consulting)
- Group Dynamics Techniques - Breakout  
Gary Rush (MG Rush Systems)
- Team Building Techniques - Breakout  
Linda Romansic (CSC Consulting)
- Ice Breaker Techniques - Breakout  
Jan Diombala (Business Responsive)

# Schedule of Conferences and Workshops

## *Midwest Facilitators' Network*

### 1995 (continued)

7th Facilitators' Conference                      Jan 9, 1995                      De Paul University, Chicago, IL

- Applying Psychometrics to the identification and management of critical knowledge skills & abilities (KSAs)  
Douglas Cellar (De Paul University)
- How Effective Facilitators Are Conscious of Their Racial, Ethnic and Gender Language - Becoming a Self-Conscious Facilitator  
Roderick Watts (De Paul University)
- Facilitation skills required for three major levels of skills in organizations.  
Gabriel Pall (Juran Institute)
- Applying Change Models to Orchestrate Organization Change (continued from Oct 14, 1994 Session)  
Jann Thompson (Human Resource Management Systems Group)

### 1994

6th Facilitators' Conference                      Oct 14, 1994                      Hewitt Associates, Lincolnshire, IL

- Partnering for Success  
Bill Tuggle & Doris Ritter (Tuggle Consulting Group)
- Applying Change Models to Orchestrate Organization Change.  
Jann Thompson (Human Resource Management Systems Group)
- A Practical Approach for Addressing Organizational Change Management  
Terry Koslowski (CSC Consulting)
- Facilitating Organizational Change  
Linda Romansic (CSC Consulting)

# Schedule of Conferences and Workshops

## *Midwest Facilitators' Network*

### 1994 (continued)

5th Facilitators' Conference                      May 2, 1994                      Blue Cross of Illinois, Chicago, IL

- Conflict Identification & Resolution, Skilled Listening, Thomas-Kilman Conflict Mode Instrument  
Richard Salem (Conflict Management Initiatives) & Gary Rush (MG Rush Systems)
- Business Reengineering Workshops - The Role of the Facilitator  
Lance Thompson (CSC Partners)
- Business Value Metrics 901  
Bill Huffschmidt (Development Support Center)
- => Maybe we did Share-A-Technique here????????????/

4th Facilitators' Conference                      Jan 14, 1994                      First National Bank, Chicago, IL

- Networking Smart - How to Build Relationships for Personal and Organizational Success  
Wayne Baker (University of Chicago Graduate School of Business)
- Computer-Mediated Communication: Impersonal, Interpersonal, Hyperpersonal Interaction  
Joe Walther (Northwestern University)
- The Value of Electronic Meeting Support (EMS) as a Facilitators' Tool  
Paul Collins (Jordan-Webb)
- The Reengineering Movement - Major Concepts - Key Questions  
John Demetra (Deloitte & Touche)

# Schedule of Conferences and Workshops

## *Midwest Facilitators' Network*

### 1993

#### 3rd Facilitators' Conference                      Oct 15, 1993                      Ameritech, Hoffman Estates, IL

- Brochure Basics - Putting Your Best Foot Forward - The Creative Approach to Direct Marketing  
Ellen Best (Eire Partners, Inc.)
- Honing Your Group Interaction Skills - Managing Group Dynamics in Facilitated Meetings & Focus Groups  
Naomi Henderson (RIVA Market Research, Inc)
- =>The Chicken or the Egg? - Which Comes First - Data or Process? WAS THIS A DISCUSSION PANEL?  
Moderator: Julia Hathaway (Hathaway Consulting) DID JULIA LEAD IT or someone else??
- =>Getting Your People Through Change    WAS IT JUST MAUREEN OR THE OTHERS ALSO?  
Maureen Rose, Susan Parks & Charmaine Foreman (IBM)

#### 2nd Facilitators' Conference                      May 7, 1993                      Allstate Insurance, Northbrook, IL

- Joint Application Development (JAD) & Methodologies - What's the Deliverable?  
Dorine Andrews (Business Reengineering Institute)
- Facilitator Profile: Tailoring the Personality to the Process  
Gary Spurgeon (Country Companies)
- Information Engineering: Getting Your Foot in the Door and Keeping It There  
Geoff Endris (Dome Software)
- Accelerating Business Area Analysis (BAA)  
Bill Barbour (Bayswater Associates)
- Tips & Tricks for Facilitators  
Kasey Reese (Ameritech)
- => THERE WAS SOMETHING ELSE AT THE SAME TIME HERE

# Schedule of Conferences and Workshops

## *Midwest Facilitators' Network*

### 1993 (continued)

#### 1st Facilitators' Conference

Jan 19, 1993

Amoco Corporation, Chicago, IL

- Creative Business Area Analysis Workshops - How Not to Lead a Herd of Sheep  
Gary Rush (MG Rush Systems)
- Marketing Facilitated Meetings  
Sue Leonard (Amoco Oil)
- Strategic Planning/BAA Workshop Panel  
Bill West & Miriam Wyrick (Dome Software), Gary Rush (MG Rush Systems)
- Integrating JAD & Information Engineering Panel  
Rita Arellano & Margaret Kusswurm (Amoco Oil), Julia Hathaway (Hathaway Consulting), Geoff Endris (Dome Software),  
Doug Lawson (Kemper Insurance)
- Groupware - New Technologies for Collaboration  
Paul Collins (Jordan-Webb)
- Groupware Panel Discussion  
John Spates & Bev Grou (EDS)
- Creativity Panel -If It Ain't Broke, Break It!  
Tia Abuls (Ameritech), Sue Leonard (Amoco Oil)
- Marketing Your Services - Hands-on Groupware Workshop Using Electronic Meeting Support (EMS)  
Paul Collins (Jordan-Webb)

# MFN Name & Address and Privacy Verification (01/2005)

Please use this form to add/update/remove your name on the Midwest Facilitators' Network Mailing List

Submit at MFN Even, fax: to: (773)-463-1830, e-mail to: pcollins@jordan-webb.net, snail-mail to: MFN c/o Jordan-Webb, 2656 W Montrose Ave, Suite 110, Chicago, IL 60618

1. Your Name: \_\_\_\_\_ Date: \_\_\_\_\_  
(print) (sign)

2. Please mark only one box, to indicate how MFN may share your contact info (name, company, address) with other organizations:

- A. Please remove my name from MFN's mailing list. You are finished with this form.
- B. My information may be used **only** for MFN mailings.
- C. My information may be shared with other related organizations and providers of services and products. Phone numbers not included.

3. Please mark only one box, to indicate how MFN should display your contact information in participant or membership rosters:

- A. Publish my complete contact information (name, company, address, telephone, fax, e-mail).
- B. Publish only my name and company.
- C. Do not publish any of my information.

4. How did you find out about MFN or MFN Events? \_\_\_\_\_

5. In what area(s) do you use facilitation? (I/T, O/D, H/R, TQM, Planning, R & D....) \_\_\_\_\_

6. MFN is a not-for-profit, volunteer organization. In which ways could you or would you like to become involved?

- A. Organization development & long range strategy planning
- B. Event planning & management (conferences, workshops, special Interest group meetings)
- C. Ongoing tasks (e.g. publicity, public relations, administration, website development, database management, finance, etc.)
- D. Discrete tasks (e.g. on-site help at events, mailings, surveys, etc.)
- E. Other \_\_\_\_\_

7. May we elect to send you MFN announcements via email only? Yes \_\_\_ No, I'd prefer to receive both email and snail-mail \_\_\_

8. You may provide both Business and Home contact info, but please indicate which one you prefer to use for mailings & listings:

**BUSINESS CONTACT INFO**

**HOME CONTACT INFO**

Company: \_\_\_\_\_

Company: \_\_\_\_\_

Address 1: \_\_\_\_\_

Address 1: \_\_\_\_\_

Address 2: \_\_\_\_\_

Address 2: \_\_\_\_\_

City-St-Zp: \_\_\_\_\_

City-St-Zp: \_\_\_\_\_

Phone+Ext: \_\_\_\_\_

Phone+Ext: \_\_\_\_\_

Fax: \_\_\_\_\_

Fax: \_\_\_\_\_

E-Mail/Website: \_\_\_\_\_

E-Mail/Website: \_\_\_\_\_

Title/Funct: \_\_\_\_\_

Title/Funct: \_\_\_\_\_

# **How Can MFN Help You? - How Can You Help MFN ?** (01/2005)

Please use this form to submit suggestions to the Midwest Facilitators' Network Planning Committee.

Submit at MFN Event or Fax: to: (773) 463-1830 or E-mail to: [pcollins@jordan-webb.net](mailto:pcollins@jordan-webb.net) or Mail to: MFN c/o Jordan-Webb, 2656 W Montrose Ave, Ste 110, Chicago, IL 60618

1. Currently, the Midwest Facilitators' Network presents three **full-day** conferences, generally featuring shorter, educational programs. Between 1996 and 2002, the MFN offered a 2-day summer workshop s generally offering 2 half-day mini-training courses. Should the workshop format be revived in some form (e.g. a 1-day event)? MFN is also planning to conduct periodic online workshops. Are there other event types/formats that would be of value to you?

Winter Conference (January)  
Spring Conference (May)  
Fall Conference (October)  
Summer Workshop (August?)  
Online Workshops (periodic)

2. What kinds of presenters or subjects would be of value to you as a person who facilitates or who manages or employs facilitators? Suggest specific presenters if you have any in mind.

3. What other kinds of other events or programs would be of value to you as a person who facilitates or who manages or employs facilitators?

4. Other comments or suggestions for change?

5. How would describe your interest in getting involved by helping to plan and/or manage certain aspects of MFN's activities? Suggest specific areas in which you would be interested?

6. In what ways would you be willing and able to assist MFN by enlisting your organization (or other organizations) to sponsor a future MFN event?

7. Please give use specific feedback about the conference, including what went well for you and what needs improvement.

Thanks for your input! - (SEE REVERSE SIDE)